

Retrospectives Antipatterns

Don't make my mistakes



GOTopia



What is a pattern?

What is an antipattern?

What is a retrospective?

Share

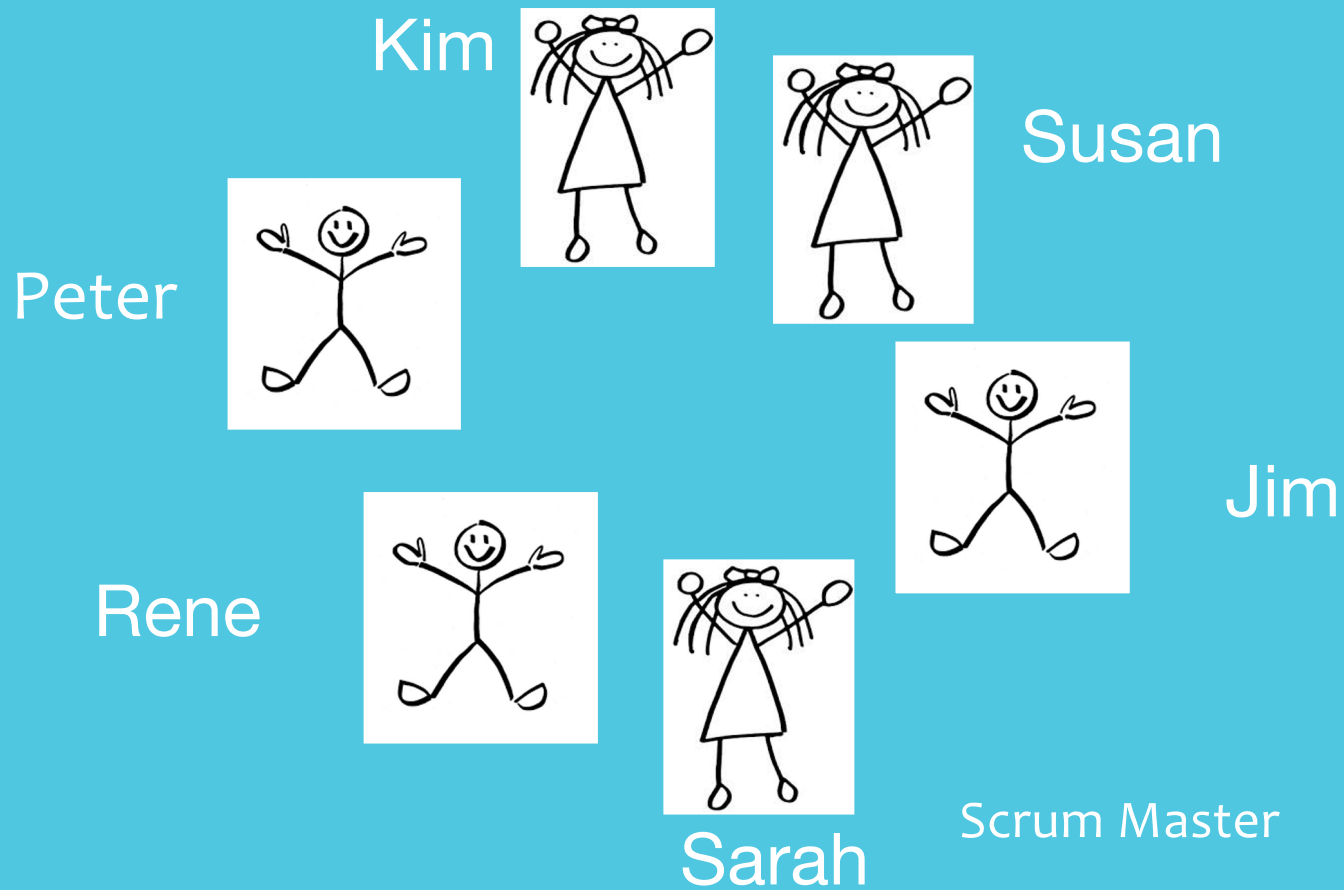
Understand

Appreciate

Learn

To understand everything is to forgive everything

Titanic A/S – reliable navigation software



Prime Directive IGNORANCE



“Peter is not doing what he should”

“We are all so busy!”

”Peter has to pull himself together”

“Peter is not doing what he should”

“We are all so busy!”

”Peter has to pull himself together”

Peter leaves the room

Prime Directive

Regardless of what we discover, we must understand and truly believe that everyone did the best job he or she could, given what was known at the time, his or her skills and abilities, the resources available, and the situation at hand.

Norm Kerth



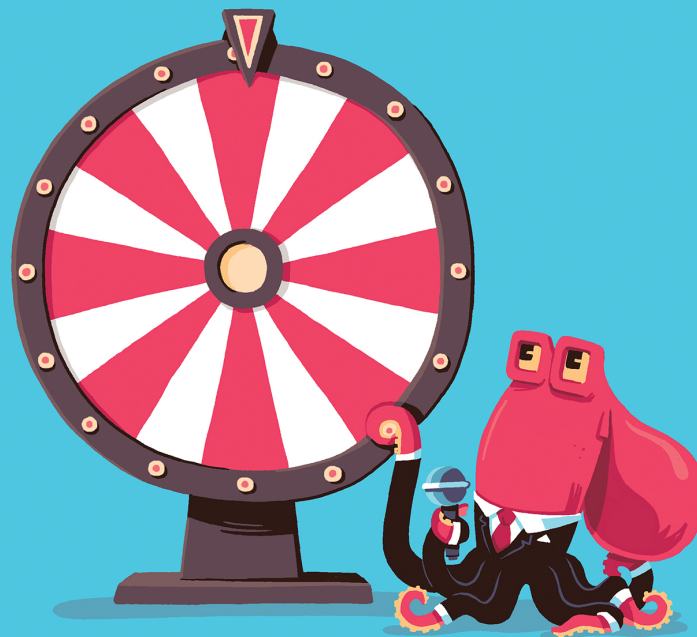
Bring the Prime Directive

- on a whiteboard**
- in an email**
- just say it in your own words**
- remind those that need it...**

Prime Directive IGNORANCE



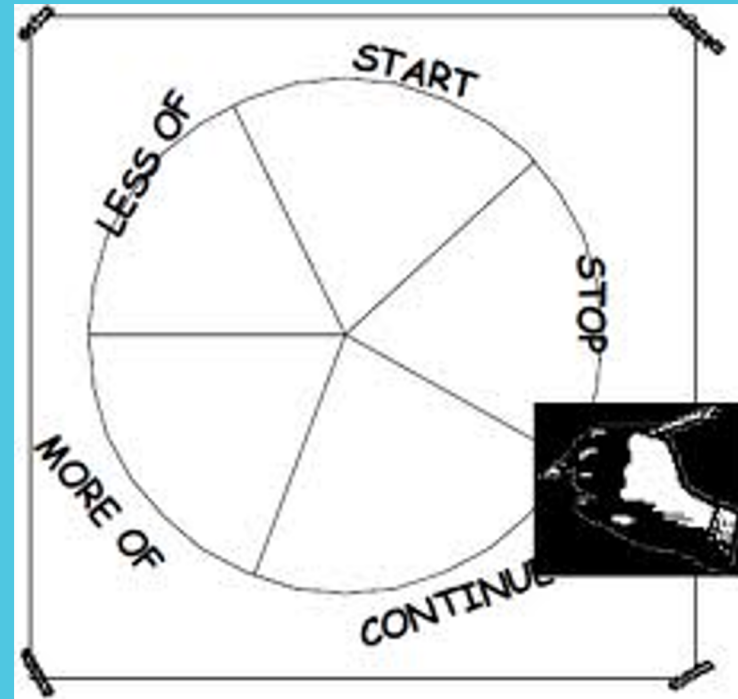
Wheel of Fortune



More pair programming

Less meetings

Stop ignoring PR



Set the Stage – getting ready

Gather Data – the past

Generate insights - now

Decide what to do - the future

Closing the retrospective –summary

Divergence

Groan Zone

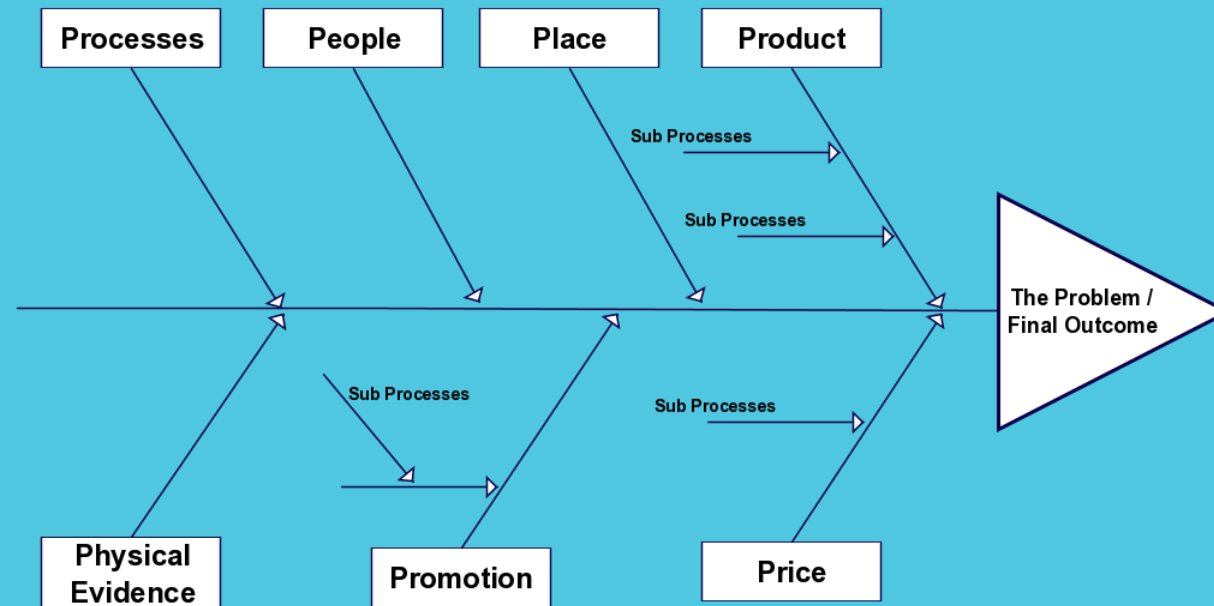
Convergence

Topic

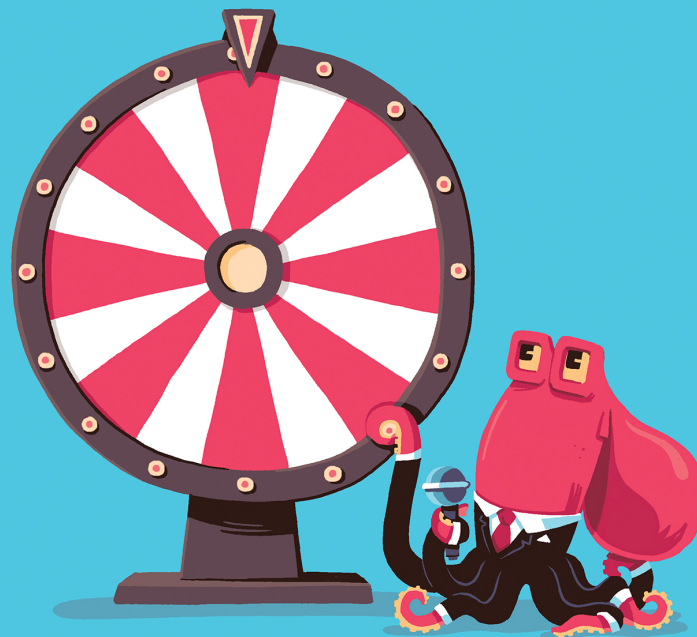
Decision



Generate insights - now



Wheel of Fortune



DO IT
Yourself



"The retrospectives are boring... "

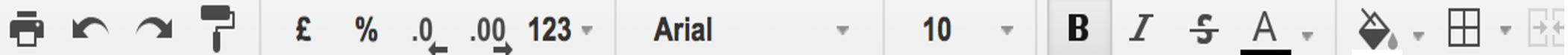
"They are a waste of time... "

"We should have a better facilitator... "

Sarah: "I would like to get something out of them as well ... "

FacilitatorRotation ☆ 📁

File Edit View Insert Format Data Tools Add-ons Help All changes saved in Drive



GrumpyOldMen

	A	B	C	D	E	F
Team/Week		1	2	3	4	5
The Fabulous4		Aino		Aino		Aino
Unicorns with rainbows			Søren			Søren
FooBar		Kræsten		Kræsten		Kræsten
Memegenerators		Søren		Aino		Søren
GrumpyOldMen		Jesper				Jesper

DO IT
Yourself





"Oh, is the retrospective now?"

"Where is the link again, Sarah?"

Small talk between Kim, Jim and Susan in the same room

"Did we get a password?"

Send an email the day before

Send an email 15 minutes before

Insist on video for all

Make sure everyone is equal

Use an avatar if needed

Prepare a strict agenda, and an alternative

Don't record it....



din the
soup



"The boss will never allow it... "

"We always discuss the testing framework... "

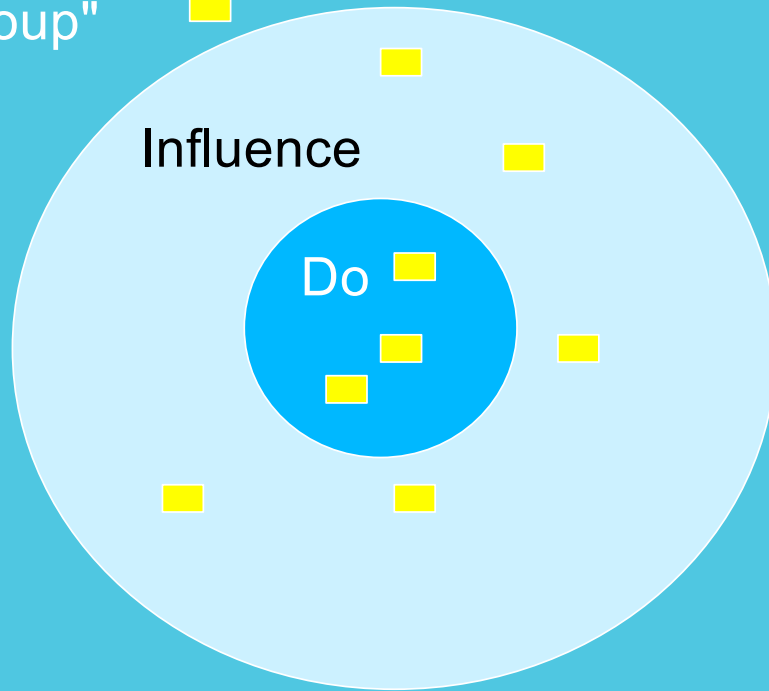
"Why can't the retrospectives help us... "

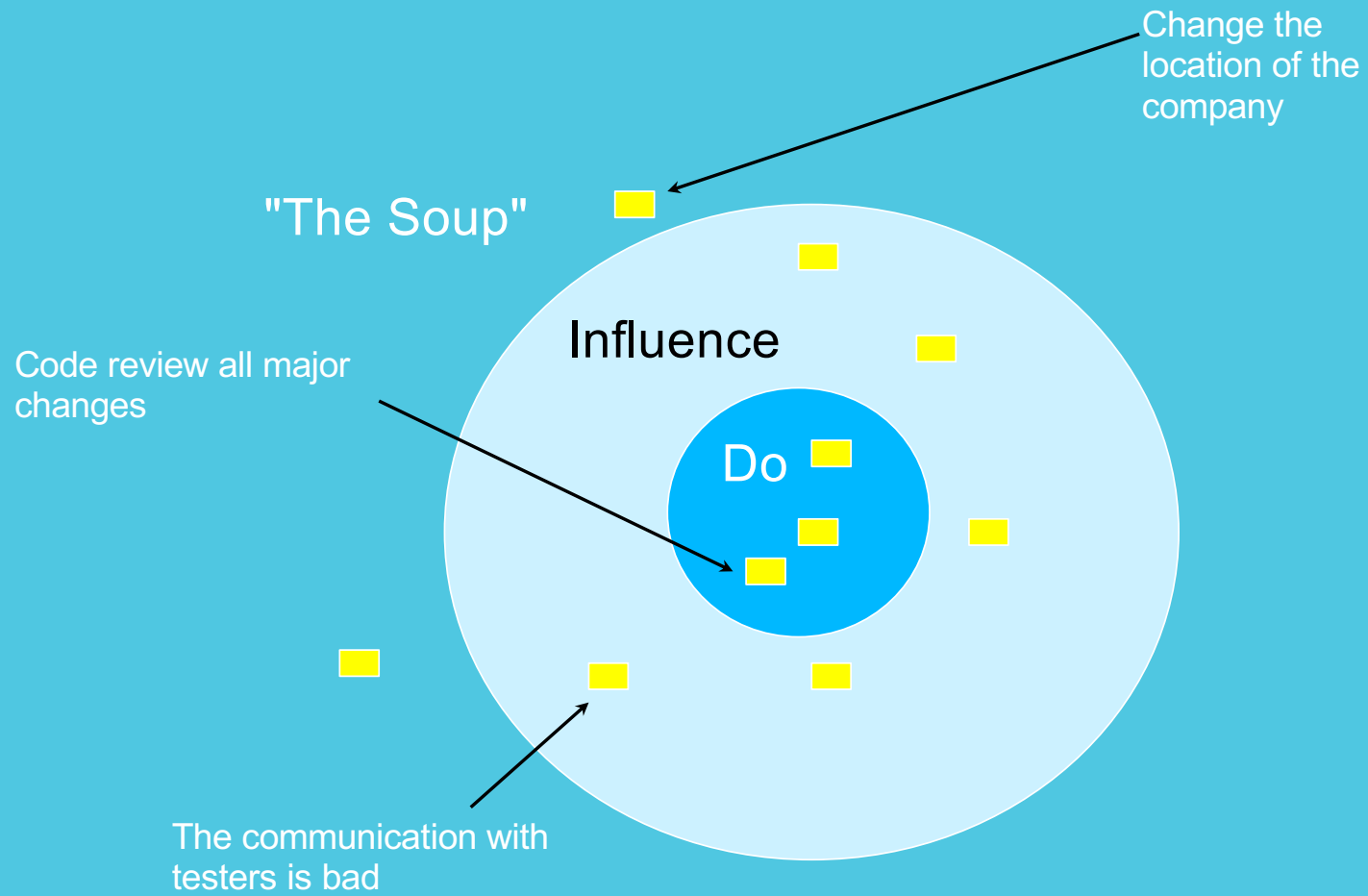
"We never get anything changed... "

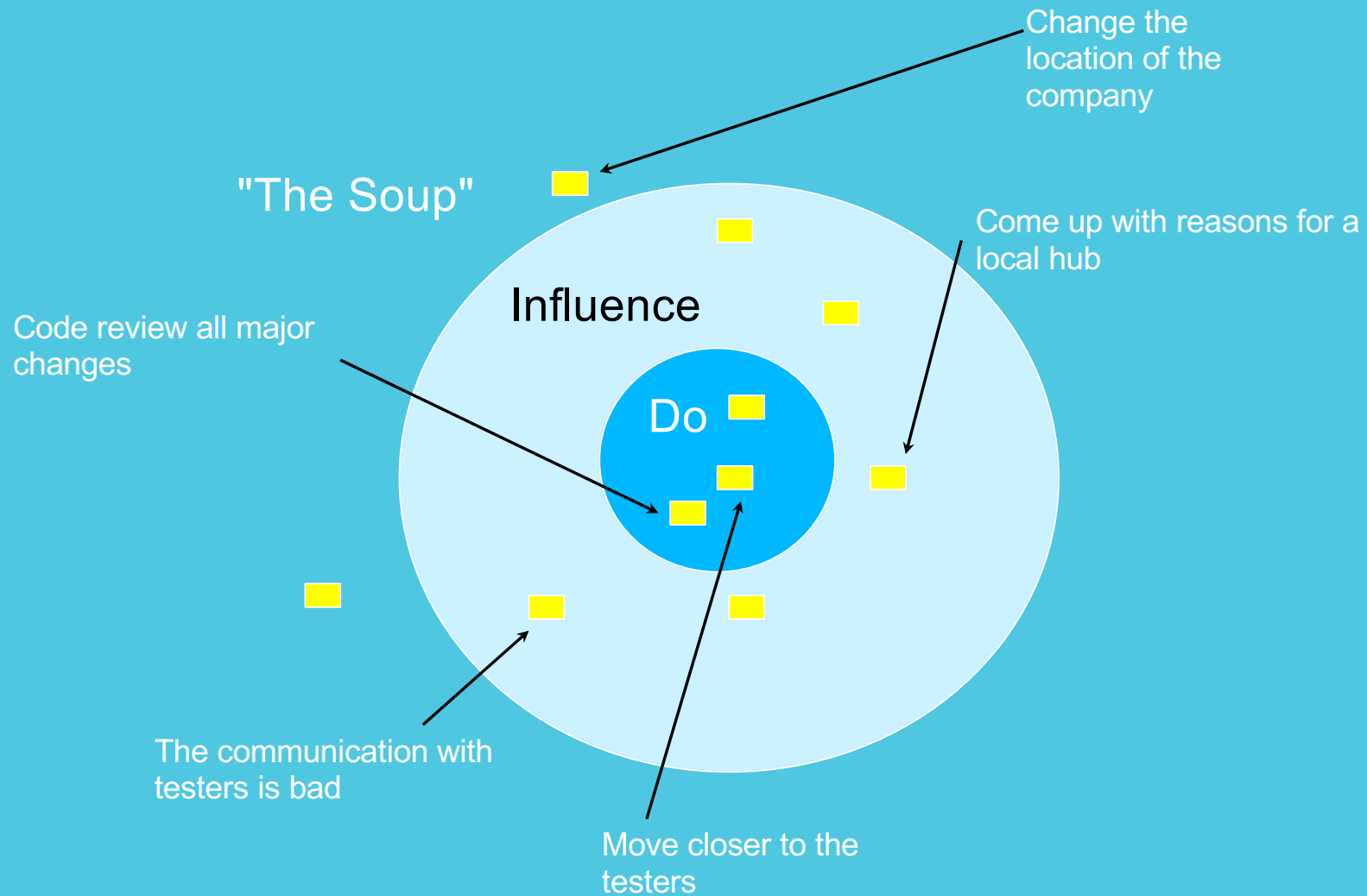
"The Soup"

Influence

Do

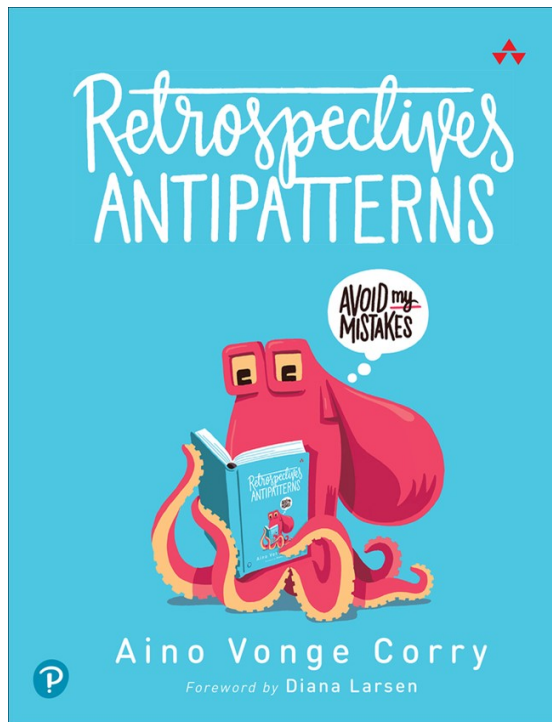






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